

Meeting of the Representative Council of Teachers Association of Lancaster

Tuesday, August 28, 2018

Call to order at 3:48 p.m. by Gina Whipple, TAL President

Approve the Agenda moved by John Allen (Joshua), seconded by Cheryl St. George (MI). Agenda approved unanimously.

This meeting may be recorded for ease of taking minutes.

Approve minutes from May 29, 2018; moved by Cheryl St. George, seconded by David Nishimoto (LV).

Membership/CLB/Medigap – *Amy reported she doesn't have an actual membership count right now. CTA membership forms passed out to reps. Return to Amy by next week so they can be processed by payroll. Gina will come to the site and pick them up if needed. *CLB: 1514 days in bank. We are in open enrollment until Friday at 4:30. Forms are at payroll and online (talnewsonline.org). *Sept. 12 (Wed.) 3:30-5:30 member only social at Vince's. *Medigap: Amy went to meeting. Retiree pool is growing. Insurance rates went down and we paid less toward their benefits. If reps know anyone with medigap questions, direct them to Amy.

Treasurer's Report – Budget looks great. Ended with \$5,200 balance.

Elections Report – See Cheryl to get your name added as a rep.

Outreach and Member Engagement – Vince's member social (mentioned above). Discussion about having a Happy Hour. Give Gina feedback if interested.

President's Report – *Gina introduced Chris from CTA. He reports our chapter is way ahead in terms of signing up members. *Rep training will be Saturday Oct. 6 9:00-12:00. It will be valuable for both new and returning reps. RSVP to Gina if attending. *Admin are not required to tell you that you can have representation. If called in for a meeting, members should invoke their right for representation. Cards were passed out with Weingarten Rights. Members should demand an email if called in for a meeting. The email should contain time/date choices. There is no legal obligation to meet immediately. *Non-members need to have their homework (re: contract) done and be prepared before they contact Gina. *Grievance training Monday Sept. 17 3:30-6:00. It's obviously for the grievance team but reps are also welcome. Email Gina if attending. *List collected if reps want a nametag. *TAL board contest. Send a picture to Gina or post on TAL FB page. \$25 gift card for winner.

Grievance Assignments – Edith is waiting on assignments; waiting for LAVA. Training is Sept. 17.

Music Program (Nancy Lemos - Sierra) – Ana Filomia explained the Ukuleles for Schools. Gina suggested she put some pictures up on the website (students have signed off).

Human rights, LGBTQ – Jennifer Lankford is our contact (WW).

Region 3 future leaders workshop – Nov. 30-Dec. 2, 2018. If interested in attending, let Gina know. She has forms.

Domain payment – Ghada Moreno is going to pay it.

Nametags – Reps: sign up if you want one.

T-shirts – Gina passed out site lists. Reps should find out member sizes; they will be tallied and ordered. Charge will be \$5. Kym Hickman will do the design and ordering. Collect money and bring to rep council with your order. We wear them on Tuesdays in solidarity and support of each other.

School board meetings (sign up) – Reps should sign up and go to a board meeting.

Secretary Report – Wendy Perry introduced herself.

TALC - *TK/K don't have mandatory minutes per Ed. Code. PE minutes documentation is being required due to lawsuits. Form will be submitted once/month. *Discussion about type of lesson plan that the district requires; TAL will determine how they will look and take that to district. If called in by admin for lesson plan issues, let Gina know. *Discussion about daily schedule requirements. *Discussion about emergency release procedures.

Reps: Reminder to pick up materials for bulletin board (calendar of meetings and executive office contact information). Be sure to post TALC notes on site bulletin board. See above for contest info.

Old Business/New Business - All AC: issues *Excessive data being generated; *Log entries in PowerSchool (Gina suggests emailing admin and asking for a copy of entry); ODRs need to be NCR at all sites; *Band – after school events, teachers not compensated. Some music teachers want to, some don't. *Severe behavior issues being placed in classroom – teacher must be notified prior to them starting. A form needs to be created. When parents register at the wellness center, we don't get the cums in a timely manner. *When to walk out of IEP & rep for teachers at litigious ones; if you attend an IEP with a lawyer or advocate, ask for IEP to be rescheduled if no one from district is present. Notify Amy Westlake. (Brana Flynn should talk to Chris).

MA issue: Infosnap – some kids don't have library permission slips or internet permission slips. Therefore they should not be using chromebooks or computers. Also there are no emergency contact numbers available to teachers. Concern that wellness center is not getting these done. I-Ready assessment needs parents to click on ethnicity. Gina will deal with this before the next TALC.

Gina – Asked if teachers being told you can't send students to office or you can't write ODRs. Happening at Joshua. Some teachers have stopped writing ODRs due to them being a teacher tracking device. People should not be shamed for using the system that we have in place. There is inconsistency in how many minors equal a major.

Kindergarten overload (4 classes) at Miller.

Adjourn - motioned by Cheryl; second by Ghada at 4:56 p.m.

Next Executive Board Meeting is September 18, 2018

Next Rep Council Meeting is September 25, 2018