

Volume 4 Issue 6

2014

JANUARY Newsletter

Teachers Association of Lancaster

*May the New Year bring you the music of laughter,
the warmth of friendship and lots of love.*

President's Message

Welcome back everyone! I hope that all of you had a relaxing break! I did a lot of work organizing the office, with the help of Bill Clark; I worked on behalf of the El Dorado staff; and finally, signed off on the tentative agreement that will go for board approval on January 21st. It was very nice to see so many of you socially, as well.

As soon as I have solid information as to when the 3 1/2% raise will go into effect, I will pass it along. The same goes for retro checks. The Negotiations team worked very hard for us, now we just let the process run its course.

The next several months are sure to be busy. Some exec board members are working to bring in finance training for all of us, while others are working to improve member communication. We have TAL executive board elections coming up for the next term and NEA Representative Assembly elections coming up as well. Be sure to nominate someone or give your intent to run for an office to Linda Brown (AC), elections chair.

I am happy to announce that TAL and the district are working together to send all of the coaches to a one-day Common Core training in March presented by CTA. Each of them will attend different strands that will aide them in supporting us at sites.

I hope the new year brings you all enjoyment and prosperity! Take care of yourselves and each other.

Gina



TAL Board Elections
All position are open for election.
Check out the timeline on the next page!



Congratulations to the TAL Scholarship Winners!
Madeline Zahn
Daughter of
Marshall (EMS) and Marla (DV) Zahn
And
Courtney Clark
Daughter of
Bill (AC) and Nancy (NC) Clark

Teachers Association of Lancaster School District Executive Board Election Timeline

January 28:	Announcement of vacancies to members via publications
February 14:	Declarations of candidacy must be received in the CTA office at 1027 W. Lancaster Boulevard, Lancaster, CA 93534 by no later than 5:00 P.M. on April 18, 2012.
February 21:	Acknowledgement of declarations of candidacy
February 28:	Preparation of campaign statements, ballots and voter registration roster/sign in sheets
March 6:	Distribution of voting materials to work sites and to teachers on leave
March 10-14:	Voting at individual work sites
March 14:	Ballots AND voter roster/sign in sheets must be received in the CTA office at 1027 W. Lancaster Boulevard, Lancaster, CA 93534 by no later than April 30 th at 4:30 P.M. (postmarked date not accepted).
March 17:	Ballots will be counted at the unit office on April 30 th , starting at 3:00 P.M.
March 18:	Announcement of results to leadership, candidates, members, and posted at each work site, no later than five (5) calendar days following the counting of ballots. If a run-off election is necessary it will be included in the announcement.
March 28:	Preparation of run-off ballots, if necessary
March 31:	Distribution of run-off ballots, if necessary
April 1- 4:	Voting for run-off election at individual work sites.
April 7:	Ballots AND voter roster/sign-in sheets must be received in the unit office by 4:30 P.M. on May 17 th .
April 8:	Ballots will be counted at the unit office starting at 3:00 P.M.
April 9:	Announcement of run-off results to leadership, candidates and members.
April 18:	A challenge to the run-off election must be received in the unit office no later than 4:00 P.M. (Postmarked date not accepted).

Those interested in running for President, Vice-Presidents (two positions), Treasurer, Secretary, Member-At-Large (two positions: Women's Issues and Minority) are urged to apply. Board elections will occur January 21, 2014. Contact Linda Brown with your intention to run at brownlm12@gmail.com or by phone at (661) x202-8837. Please ignore the x. It is used only to avoid phone number harvesting.

THE CONTRACT HAS BEEN RATIFIED

The new contract, which was voted upon in December, has passed. Gina has signed it and it's on its way to the school board for final approval. However, don't expect the retroactive check to be in the mail just yet. The board approves it first, then payroll is responsible for contacting the county to issue our increases, and lastly the issuance of the retroactive check. As more information is available you'll hear from us on Facebook and this website.

2013-2014 Calendar	Rep Council Meetings	Exec Board Meetings	School Board Meetings
January	1/21	1/14	1/7 and 1/21
February	2/15	2/11	2/4 and 2/18
March	No March Mtg.	3/11	3/4 and 3/18
April	4/29	4/8	4/1 and 4/15
May	No May Mtg.	5/13	5/6 and 5/20
June	6/3		6/3 and 6/17

Grievance Team Site Coverage

Bertha D'Agostino - bad1995@roadrunner.com - Endeavor, Jack Northrop, Miller and Sunnydale

Edith Turriza- eturriza@yahoo.com- New Vista, El Dorado, Monte Vista and Sierra

Kym Hickman- delkym@att.net- Desert View, Discovery, Lincoln, Linda Verde and Piute

Wendy Clark- tricyko@yahoo.com- Amargosa, Crossroads, Joshua and Nancy Cory

Tina Diaz- alexszach@sbcglobal.net - Mariposa, West Wind, Linda Verde Center, and Spec. Ed/RSP