

MEMORANDUM OF UNDERSTANDING  
BETWEEN THE LANCASTER SCHOOL DISTRICT AND THE TEACHERS  
ASSOCIATION OF LANCASTER

August 23, 2021

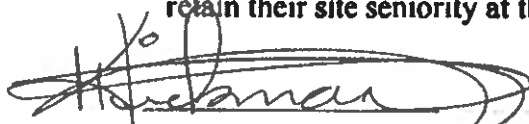
Back to School Night and LAVA for the 2021-2022 School Year

August 23, 2021 - June 2, 2022

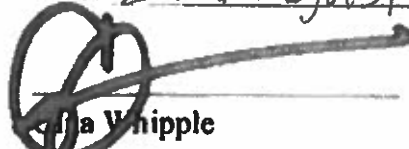
This memorandum is agreed between Lancaster School District (District) and the Teachers Association of Lancaster (TAL) Back to School Night and LAVA for the period of August 23, 2021 – June 2, 2022.

1. Back to School Night will be held virtually this year. Elementary School Teachers will provide 2 sessions of 30 minutes each on the date and time designated by the school site for BTSN. Middle School Teachers will provide 7 minute sessions for each period with 3 minutes passing between periods based on the schedule established by the school, on August 26, 2021. Teachers will provide their principals the link for their BTSN virtual meetings and will publish that information for their families. Teachers will share with their administrators either their recorded BTSN presentation, or their slide deck used in their BTSN presentation and they will be posted on the school's website for the 2021-2022 school year. Teachers will conduct their virtual BTSN from their classrooms or their homes. If a teacher does not present at BTSN, they will work with their principal to reschedule and will present from the school.

2. LAVA - Teachers who either volunteer or who are displaced to LAVA mid-year, will retain their site seniority at their current school site for the 2021-2022 school year.

  
Kym Hickman, TAL Negotiations Chair

Date: 24 AUGUST 2021

  
Alia Whipple  
TAL President

Date: 24 AUGUST 2021

  
Lexy Conte, Deputy Superintendent HRS

Date: 8/24/21

  
Dr. Michele Bowers  
Superintendent

Date: 8/24/21