



CTA Supports School Safety

The California Teachers Association believes that all students and education employees deserve a safe learning and working environment. Local school districts and state agencies must take all necessary steps to make schools safe for students and school employees.

CTA believes that discipline, order, and safety are essential for an environment conducive to learning. A truly safe school setting must extend beyond freedom from danger to freedom from fear of danger, which inhibits teaching and learning as well as participation in school and community activities. Students must be safe from physical, verbal, and psychological violence.

CTA supports legislation that makes schools and the surrounding environment a drug free zone, and an area free of guns and knives and other harmful weapons. And at a minimum, each classroom should be equipped with an electronic device for communication purposes between each classroom and the school office.

Educational facilities must be smoke-free and safe from all environmental and chemical hazards, including lead from water pipe systems within schools, inadequate ventilation, and sick-building syndrome. The Association urges the establishment and vigorous enforcement of stringent standards at least equal to the private sector standards of the Occupational Safety and Health Administration to ensure health and safety.

Students must be safe from the time they leave home until they reach school, during school and on their return. This safety must be protected regardless of the mode of transportation.

GOVERNOR BROWN SIGNS BUDGET

Governor Jerry Brown signed California's new, \$96.3 billion budget that overhauls public school funding to help at-risk students succeed, and includes \$1.25 billion in school district funding to prepare for Common Core State Standards.

"I don't say all problems are over," the Los Angeles Times reports Brown stated at a Capitol news conference. "But the budget is balanced."

CTA appreciates the hard work done by all, starting with the passage of Proposition 30, to pass a budget that will begin to pay back some of the funds owed to schools after years of cuts and provides additional support to students with greater needs.

"While it will take years for our schools to fully recover, this budget is a big step in the right direction," said CTA President Dean Vogel. "These new standards will dramatically impact teaching and learning and educators must have the resources they need to help students succeed."



TAL Scholarship Applications
Are now available on the Talnews website.
Deadline for submission is Monday, December 2, 2013
Scholarships will be announced on
December 17th at the Rep Council meeting.

Payroll Advisory

Please remember that the payroll department needs your doctor's notes by the 24th of each month in order to process them accordingly. Also note that for November and December they will need them by the 18th, since these process earlier. If doctor's notes are received after the payroll processes, adjustments will have to wait until the next pay period. Thank you



Know Your Contract.....ARTICLE XV: SAFETY CONDITIONS OF EMPLOYMENT

The Board recognizes that in providing the educational program of this District, it assumes the responsibility for the safety of District teachers while they are on and in the facilities provided in furtherance of this program.

Whenever any unit member is attacked, assaulted, or menaced, by any pupil, parent or guardian, it shall be the duty of such unit member, and the duty of any person under whose direction or supervision such unit member is employed by the District who has knowledge of such incident, to promptly report the same to the appropriate law enforcement authorities. Unit members shall also immediately report each such incident suffered by them in connection with their employment to their principal or other immediate supervisor. The principal or other immediate supervisor shall be responsible for providing prompt notification of such incident to all current and/or subsequent unit members who have direct supervision responsibilities of that student.

Any unit member, during the performance of his/her duties, may exert a reasonable amount of physical control necessary to protect the health and safety of students and staff. Law enforcement assistance will be requested by the site administrator, or designee, when necessary to protect unit members.

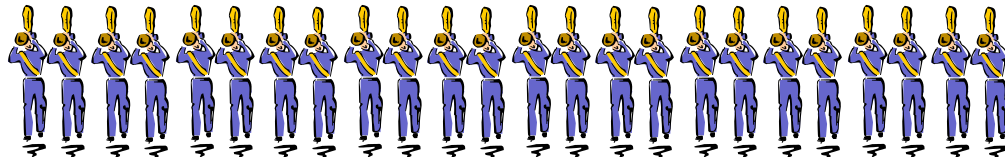
Teachers shall be notified (as per Education Code 49079) of the disciplinary background of students being placed in their classes. A list of suspended and expelled students will be on file in the office for teacher notice and review.

TAL and the Lancaster Christmas Parade



Now is the time to begin making your plans to be part of the 2013 holiday festivities. This year's parade theme is "**Home for the Holidays**," and will be held on Saturday, December 14 at 6 pm in historic downtown Lancaster. This year's Grand Marshal is Lancaster's very own good Samaritan, Sally Deese. She will lead the parade route beginning on Main Street at Springs Street and continuing through historic downtown, then exiting onto Williams Street. This year's theme embraces FAMILY and FRIENDS coming together for the holidays.

Tal will be participating in the parades with a "float" on which teachers will ride and share the Holiday Spirit.



2013 William J. 'Pete' Knight Palmdale Chamber of Commerce Christmas Parade

Miracle on 47th Street is the theme for the 2013 William J. 'Pete' Knight Palmdale Chamber of Commerce Christmas parade, presented by the Palmdale Auto Mall Supercenter. Mark your calendar for Saturday, December 14 at 10:00 AM and enjoy a Palmdale holiday tradition with floats, cars and live bands. Parade route will be along 47th Street East from Avenue R to Avenue S.

If you would like to participate you will need to complete a release and permission slip which can be obtained from Keleen "Kelly" Wrighten at Discovery School. We will meet for the Palmdale Parade at 8:30 and at 4:30 PM for the Lancaster Parade. There will be paperwork to complete for adults and children for each parade. We need a head count of who will be attending by November 25th for both parades. Kelly's contact number is 661-992-5550

2013-2014 Calendar	Rep Council Meetings	Exec Board Meetings	School Board Meetings
November	11/19	11/5	11/5 and 11/19
December	12/17	12/10	12/3 and 12/17
January	1/21	1/14	1/7 and 1/21
February	2/15	2/11	2/4 and 2/18
March	No March Mtg.	3/11	3/4 and 3/18
April	4/29	4/8	4/1 and 4/15
May	No May Mtg.	5/13	5/6 and 5/20
June	6/3		6/3 and 6/17

Grievance Team Site Coverage

Bertha D'Agostino - bad1995@roadrunner.com - Endeavor, Jack Northrop, Miller and Sunnydale

Edith Turriza- eturriza@yahoo.com- New Vista, El Dorado, Monte Vista and Sierra

Kym Hickman- delkym@att.net- Desert View, Discovery, Lincoln, Linda Verde and Piute

Wendy Clark- tricyko@yahoo.com- Amargosa, Crossroads, Joshua and Nancy Cory

Tina Diaz- alexisszach@sbcglobal.net - Mariposa, West Wind, Linda Verde Center, and Spec. Ed/RSP