

TALC Notes for Reps
October 14, 2019

TAL Members:

Please know that I have heard your frustration and am also unhappy with the lack of follow up by district officials. We will continue to communicate our concerns and in turn, share with you any results from our meetings.

In UNITY,

Whip

TAL: Gina, Bill, Kym, Edith, Wendy P

District: Dr. Bowers, Lexy, Larry, Rebecca, Mike D.

1. Confidentiality
2. There was a problem with retirees having their annuities funded in the appropriate time. Larry is aware of the problem and it has been fixed.
3. TAL and the District both believe it's beneficial for teachers to have a rep when talking to admin.
4. Further discussion about teachers being required to turn in notes from P&C (who was there, what was discussed, and if anything is needed from admin). No agreement was reached.
5. Discussion about how overwhelmed teachers are feeling with added responsibilities; the District stated they have tried to keep as much as they can off of teachers' plates; they have hired extra paras, counselors, psychs, etc. to help with the load.
6. Discussion about teachers being expected to do speech interventions after being trained by the SLP; Dr. Bowers will follow up.
7. The District will again be offering an incentive for staff who give early retirement notification.
8. Discussion about the SST process and a powerpoint that was given to SST chairs. District will follow up.
9. F&A had a field trip planned that was cancelled last minute due to a lack of transportation. Dr. Bowers explained that AVSTA continues to struggle with hiring and retaining drivers.
10. Update: teachers cannot be required to join a book club and/or create a twitter account.
11. TAL and the District both agree that admin should be on campus during conference days.
12. Due to CKH trainer availability, Dec. 10 and Dec. 17 PD and P&C days will be swapped at Joshua ONLY.
13. Discussion about iReady extending the diagnostic window by 38 days and how that affects the learning window. Rebecca will follow up with Sam and Bart.
14. Teachers cannot be required to do lunch time detention.
15. Secretaries should not be informing staff of the reason for staff absences. Dr. Bowers will follow up.
16. The only social-emotional curriculum that is required in LANCSO is Second Step.
17. Although Bart was not present at TALC, he left information with Lexy that there is no district directive about standards in lesson plans; it is a site decision.
18. Discussion about ODRs across the district being vastly different. Lexy explained that each site has been charged with creating their own ODR forms to have their own identity and decision-making.
19. Coaching position and years required to become a coach will be discussed at the bargaining table.
20. Discussion about large class sizes; Dr. Bowers said the District is aware and working on it.
21. The Good News Club was discussed. They have filled out facilities use form and are allowed to use the site. But getting the students to them is an issue; it will be followed up with site admin.
22. Rollover (placement) cards were discussed; teachers spend hours working on them and then some are not shared with the next year's teachers. Rebecca explained there is a computer program that can do the job; site admin will learn about the program and can purchase it for their sites.
23. Facilities issues at DV were discussed; Larry reports the District is aware and steps are being taken to repair asphalt, concrete walkway, and a possible underground broken pipe.
24. Discussion about itinerant teacher being used at 5 sites. Lexy will follow up with Rosemary.